



JOB DESCRIPTION

CLASSIFICATION:	JUNIOR LIFEGUARD
REPORTS TO:	POOL SUPERVISOR/SENIOR LIFEGUARDS
DATE:	MARCH 2025

POSITION SUMMARY

The Junior Lifeguard position is an entry-level role focused on supporting the safety and enjoyment of patrons at the outdoor pool. Under the supervision of senior staff, Junior Lifeguards assist in monitoring pool activities, ensuring compliance with safety rules, and providing basic emergency response when required.

As a developmental role, Junior Lifeguards gain valuable hands-on experience, improve their lifesaving skills, and prepare for advanced positions within aquatic services. Junior Lifeguards are expected to work effectively with their team members, provide excellent customer service, and represent the values of their organization and community.

KEY RESPONSIBILITIES

- Monitors aquatic activities and ensures legislated requirements and District policies are followed.
- Delivers pool programs, such as swimming lessons or special events.
- Inspects the pool areas and performs legislative and routine safety checks, including water chemistry, lifesaving equipment, and pool equipment.
- Performs routine custodial duties.
- Builds and maintains positive relationships with staff and the public.
- Registers applicants for aquatic programs and assists with special events.
- Administers first aid and assists in emergency life saving procedures as required.
- Complete necessary paperwork, incident reports, and documentation as required.
- The duties listed above are an illustration of the types of work to be performed; the omission of specific duties does not exclude them from the position if the work is similar, related or a logical assignment to the position.

REQUIRED QUALIFICATIONS

All required certifications must be registered with the respective British Columbia organization and be current.

- Bronze Cross
- Canadian Red Cross Water Safety Instructor
- Standard First Aid & CPR C/AED
- Satisfactory Police Information Check – Vulnerable Sector

CORE COMPETENCIES

- **Health and Safety Administration:** Knowledge of aquatic safety principles, emergency procedures, and understanding of relevant legislation and best practices.
- **Water Rescue Expertise:** Demonstrated proficiency in water rescue methods and first aid/resuscitation techniques.
- **Communication:** Strong verbal and written communication skills for effectively interacting with staff, patrons, and community members.
- **Customer Service:** Commitment to providing excellent service and addressing patron needs and concerns promptly and professionally.
- **Problem-Solving:** Strong analytical skills to assess situations quickly and devise effective solutions, especially in emergency scenarios.
- **Technical Knowledge:** Basic understanding of filtration systems, equipment, and water chemistry.

GENERAL WORKING CONDITIONS

- Must be available to work flexible hours, including days, evenings, weekends, holidays, with potential for split shifts.
- Primarily an outdoor role, requiring work in various weather conditions, including heat, sun, and occasional rain.
- Regular exposure to chlorine and other chemicals used for pool maintenance.
- This is a position with the BC General Employee's Union (BCGEU).