

# **HUDSON'S HOPE FIRE RESCUE**

## **VOLUNTEER FIREFIGHTER**

### **RECRUITMENT INFORMATION**

#### **MANUAL**



**HUDSON'S  
HOPE**  
*PLAYGROUND OF THE PEACE*



## **INTRODUCTION**

Thank you for your interest in becoming a volunteer firefighter with Hudson's Hope Fire Rescue. We are seeking dedicated and talented residents who have a high level of integrity and a strong desire to serve our community.

Hudson's Hope Fire Rescue provides fire, rescue, and other related emergency and non-emergency services to the residents and visitors of our District, and responds to motor vehicle incidents within a large road rescue area that encompasses 2500 square kilometers.

For over 50 years these services have been provided by our very capable and competent volunteer fire fighters who invest many hours annually in response, training, and public service events. Our fire fighters are well trained and well equipped, and take pride in the level of service they provide to their fellow citizens.

## **OUR SERVICE**

Hudson's Hope Fire and Rescue Service provides services from two fire halls: the Downtown Hall on Kylo Street, and the Beryl Prairie Hall located on Beryl Prairie Road.

When you apply to our department, you may choose which hall you wish to be assigned to if your application is successful.

Our department is comprised of:

- 26 Fire fighters
- 2 Engines
- 1 Water Tender
- 1 Rescue Truck
- 1 Squad
- 1 Command Vehicle
- 1 6 wheeled UTV

In 2016 we responded to a variety of calls including:

- Structure Fires
- Vehicle Fires
- Grass/Brush Fires
- Motor Vehicle Incidents
- Ambulance Assist Calls
- Carbon Monoxide Alarms
- Hazmat Incidents
- Gas Leaks



In addition to responding to emergency incidents Hudson's Hope Fire Rescue participates in a number of community and charity events including food drives, Muscular Dystrophy fireworks fundraisers, community open houses, and activities in support of Hudson's Hope Elementary-Secondary School.



### **THINGS TO CONSIDER BEFORE APPLYING**

Our members come from all walks of life and bring with them a wide variety of life experiences and skill sets so there really isn't one ideal candidate for our department. However, all of our members share some common attributes.

1. They are team players.
2. They are committed to learning and continual improvement of their skills.
3. They are able to commit time to the department.
4. They have a strong desire to serve their community.
5. They embrace Fire Service values of respect, pride, professionalism and teamwork.





## **SELF-EVALUATION QUESTIONNAIRE**

Use these questions to help you decide if becoming a member of Hudson's Hope Fire Rescue is a good fit for you.

### **ASK YOURSELF:**

- Does my lifestyle support ethical and responsible choices and actions?
- Am I prepared to maintain a level of professionalism on and off duty?
- Have I been free from involvement in unlawful activities?
- Am I able to meet the training requirements?
- Can I work in a dynamic team environment?
- Do I treat all people with respect, dignity and professionalism regardless of race, creed, gender or beliefs?



## **FIREFIGHTERS' BENEFITS**



As a member of Hudson's Hope Fire Rescue you are paid on call, which means you receive a nominal sum for your attendance at training and incidents to offset the costs of operating your vehicle to attend the fire station. Our members are covered by Workers Compensation Board benefits as well as an accident and sickness insurance policy provided by the District of Hudson's Hope.

As a Volunteer Firefighter, you are entitled to a \$1000 tax credit, depending on your commitment you may be eligible to claim a \$3000 CRA tax credit.

## **HOURS OF WORK**

Practice night is every Tuesday from 7 pm until 9:30 pm. Volunteer Firefighters are expected to attend a minimum of 50% of training nights. It is understood that due to work schedules, family events, etc., that attending every practice night is not always possible and allowances can be made to accommodate schedules. There may be additional weekend training opportunities offered throughout the year.

It is important that potential applicants understand that **the number one reason individuals are not successful within the department is that they underestimate the commitment that is needed to attend the required amount of training sessions.** While the majority of our members easily exceed the minimum requirements, this commitment should not be taken lightly. As a member of our department you will have a responsibility to maintain the knowledge, skills, and abilities necessary to carry out your role during emergency events. The only way to maintain these perishable skillsets is to attend training.

## **TRAINING WE PROVIDE**

Our members are trained to the BC Structural Firefighters Competency and Training Playbook Exterior Standard. Other training offered by the department includes, but is not limited to:

- NFPA 1041 Fire Service Instructor I
- NFPA 1521 Fire Department Safety Officer
- NFPA 1033 Fire Investigator
- Incident Command System 100 200 300
- SPP-WFF 1 Wildland Fire Fighter
- Hazmat Awareness
- Live Fire 1 & 2
- Airbrake Endorsement
- Defensive Driving
- Many other courses provided free of charge



## **MINIMUM FIREFIGHTER QUALIFICATIONS**

- At least 18 years of age on the date of your application.
- Eligible for unrestricted employment in Canada.
- A valid Provincial driver's license, with no more than six (6) demerit points for the past 5 years and no current suspensions or driving prohibitions.
- Current drivers abstract must be submitted before your employment begins.
- A Criminal Record Search by the RCMP must submitted before your employment begins.
- Live within a reasonable distance of the fire hall and have a telephone at their disposal.
- Own or have at their disposal, an operating, licensed motor vehicle.
- Complete 2 online courses prior to submitting your application. If you do not have access to a computer you will be given access at the fire station. Both courses can be completed in a few hours and are free of charge, and more information is included in this application package.

## **DESIRABLE TRAINING AND EXPERIENCE**



- Previous firefighting experience
- A High School Diploma or equivalency
- First aid training
- Recognized post-secondary education
- Technical or trades training.
- Second language abilities
- Non Smoker

## **RECRUITMENT PROCESS**

The volunteer firefighter recruitment process has several steps.

- Step 1- Applicant submits application form and proof of completion of two required courses to the Fire Chief (Included in this package).
- Step 2- Documentation Review
- Step 3- Selection board
- Step 4- Applicants who are successful in step 3 notified.
- Step 5- Submission of Driver's abstract and Criminal Records Check.
- Step 6- Offer of employment.

While applications will be accepted at any time it should be noted that the selection process will typically only be conducted once or twice a year depending on staffing needs. The application will be kept on file for 2 years. Applicants can check on the status of the selection process by contacting the Fire Chief at (250) 783-9901.